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SCHMITT SCHNECK EVEN & WILLIAMS, P.C. 2024

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CHURCH AND
MINISTRY LAW

LEGAL SERVICES FOR YOUR MINISTRY



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AND
Y LAW

HAVE YOU EVER ASKED...



1

What happens to our ministry property if our liability insurance coverage is too small to cover a large jury award?

The Plaintiff can legally seize the church's movable property and bank accounts and hold an auction to sell the church real property to the highest bidder.

2

Does our ministry have the right risk management tools to protect against aggressive plaintiffs?

Probably not. Few ministries have conducted a thorough risk management review and even fewer have a sufficient legal structure to protect the church campus.

3

Does our ministry have a current employee manual?

According to the President/CEO of GuideOne Insurance, "One of the most alarming trends – and it's been well publicized by the media – is a soaring number of lawsuits against churches in America. One area where we're seeing more lawsuits is in employment related claims, such as wrongful termination or discrimination complaints filed by former employees of the church."



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WE HAVE ANSWERS FOR YOU...



Campus Preservation Planning™ helps answer these questions, identify high risk areas for improvement, and protect your ministry's critical resources.

“The Phoenix Dream Center is a ministry of Dream City Church, one of the largest A.G. Churches in the nation. *We are very pleased to confirm that Bob and his staff are our “go to” law firm for both enlarging and protecting our precious ministry programs and resources.* Under Bob's guidance we have dealt with myriad important legal issues. He and his team are accessible, quick to respond and knowledgeable.”

Brian D. Steele, Executive Director
The Phoenix Dream Center

Skye Steele, CEO
Streetlight-USA

“It has been my pleasure to work with Bob Brown over the years of our relationship. *The ministry of which I am the leader has been the recipient of Bob's wisdom in legal matters for our organization and his kindness toward us in his generous help.* Bob is a professional at his job as an attorney but has been able to present himself in a manner that we feel he is a backer and friend of our organization. We are glad to have Bob as a partner and friend of our ministry.”

Pastor Steve Harris, Superintendent
Arizona District Council of the Assemblies of God



FREE Exposure Evaluation Tool

For more information and answers to FAQs, visit our website at ChurchandMinistryLaw.com/risktool

TRUSTED ADVISORS WITH DECADES OF EXPERIENCE



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Keegan M. Healey



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Esther L. Sivak



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“Moving from a for-profit entity to a non-profit is a significant and formidable task. It takes a superior level of expertise and experience to navigate all of the steps and processes. *Bob and his team did an outstanding job helping us see what had to be done, and then providing the counsel and processes to draft the documents to accomplish the goal.* Bob is a super communicator and pays attention to detail so that all is being accomplished without unnecessary delays and expense.”

Michael L. Searcy

Board Chairman of God's Not Dead Foundation

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ntact for legal help in a wide range
nprofit governance, critical incident
employment, intellectual property,



CHURCH AND MINISTRY LAW

COST EFFECTIVE LEGAL SERVICES IN:

- Facilities use policies and procedures
- Practice and procedure manuals
- Designing and implementing multi-site legal structures
- Assisting Arizona churches to receive Arizona Tax Credit funds
- Leases, Purchase Contracts, Loan Documents, Construction and Architectural Contracts
- Issues facing faith-based schools and daycare facilities
- Helping to minimize risks of possible claims against your campus using *Campus Preservation Planning*™
- Reviewing contracts from vendors involved in campus expansion projects
- Policies, procedures, leases and contracts for Christian schools
- Armed/unarmed Campus Security Policies and training

Please visit ChurchandMinistryLaw.com
for additional information, email Bob at
Bob@ChurchLaw.US, or call 602-740-1032 to
speak directly with Bob.

TRUSTED ADVISORS WITH DECADES OF EXPERIENCE...

We serve faith-based organizations and secular charities located throughout the United States, helping them to protect precious resources, expand their ministries and honor their faith in an increasingly complex and litigious regulatory environment.

REPRESENTATIVE CLIENTS INCLUDE:

- Along Side Ministries
- Arizona Church Security Network
- Arizona Ministry Network
- Asian Classic Institute
- Christ's Church of the Valley
- Dream City Church
- First Baptist Church of Tempe
- Gateway Church Scottsdale
- Grace Bible Church Sun City
- La Casa de Cristo
- Phoenix Rescue Mission
- Phoenix Seminary
- Radiant Church
- Rehobeth Saints Center
- Scottsdale Bible Church
- Scottsdale Christian Academy
- Shepherd of the Desert Lutheran
- Solid Rock Foundation/Teen Centers
- Sun Health Senior Living
- Teen Challenge of Arizona
- Trinity Christian School

CHURCH & MINISTRY LAW LEADERSHIP



Robert Erven Brown, Esq.

Over past decades our team represented hundreds of church, para-church and other nonprofit organizations to incorporate best practices, revise and update governing documents and provide general commercial advice. Previously certified by the Arizona State Bar Association as a specialist in real estate law, Bob has decades of legal experience in construction and lending, leasing, campus development, board training, crisis management, public relations and media management, donor relations and general contract matters.

PUBLIC SERVICE

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